Who is benefiting from your current outcomes policies?

ADOPTIONS

- kittens younger than 5 months 👍 1
- small dogs with no behavior issues 👍 1
- friendly cats 👍 1
- Puppies under 1 year
- Shelter Staff
- Active adolescent dogs
- Well rounded dogs, that are social and confident
- Pre-adopt on kittens that are underweight for neuter/spay with appt made prior to the kitten leaving
- Pocket Pets with behavioral needs met

RTO

- Found pets
- Pet Parents
- Adult dogs
- people who are SM savvy 👍 1
- Microchipped pets
- Shelter benefits from positive interactions with community members.
- shelter staff
- Licensed dogs

FOSTER

- Neonate kittens
- Undersocialized dogs and cats
- Protective foster parents
- Geriatric animals that need extra care
- LOS dogs
- Animals at high risk of illness or stress in-shelter
- ringworm cats
- parvo puppies/panleuk kittens
- medical cases

Who is being excluded from your current outcomes policies?

ADOPTIONS

- Unhoused folk 👍 1
- Those in apartments
- homeless
- people with very young kids
- Animals with bite histories
- people in appartment (usually for bigger dogs)
- Those without proof of residence
- Aggressive breeds
- dPeople who can't afford the fees (applies to RTO too)
- Pro declawing
- People who work
- exotics and livestock
- under 18
- Unhoused folk

RTO

- those without transportation
- under 18
- People hoping to breed their animals
- Elderly without tech access and transport
- Those who do not have proof of ownership
- Low income without access to transportation - public transport doesn't allow pets
- financially unstable owners
- Non-English speakers
- Pet parnets w/animals needing more care

FOSTER

- non-english speaking individuals 👍 1
- further located family (can't come in easily)
- medical cases
- people with disabilities (harder to come to the shelter and visits for medical care)
- Families with unfixed animals in the home
- People with out internet access
- long-term owed stays
- Working adults who aren't home all day
- Dogs with highly aroused behavior

What barriers do you want to remove from your outcomes policies/practices?

ADOPTIONS

- Proof of Residence
- Cats that have no dog friends listed on their description
- Having more intake days so we could adopt out more dogs
- MAny pages of the application
- Delay having prospective adopters meet the pet when they come to shelter.
- Personal bias against adopters that are different from staff or volunteers
- Cat Introductions before adoption
- overuse of "single dog home" attribute

RTO

- Transportation for those who use public transport
- Offering low cost veterinary care
- cost of fees
- Fines (offer support to fix the real issue)

FOSTER

- language barriers
- Educating Staff on how to speak on behavior challenges
- behavior discrimination
- Provide visual AND written onboarding
- Reduce amount of in-person training required to become a foster

After what we just discussed, what is your organization ready for?

Community Education, Becoming a resource

Finding a balance b/t s/n vs vaccine only

Coordinating with Animal Transport Organizations

Collaborating with our community to increase live outcomes LOCALLY. (We cannot transport ourselves to no-kill!)

breaking language barriers

Really just taking a look at the details on each animal's description and removing appropriate barriers put in place for "safety".

More public education

Using volunteers more effectively

Increase availability/accesibility for LC/HV S/N

Ready for more tech training