

Supporting Shelter Dogs with Behavior Plans at SICSA

Joyce Voss, DVM, PhD
 Director of Veterinary Services and Animal Care SICSA
 Pet Adoption and Wellness Center www.sicsa.org
jvoss@sicsa.org

Associated Video: Dr. Joyce Voss, Director of Veterinary Services and Animal Care at SICSA Pet Adoption and Wellness Center, provides a brief overview of SICSA’s process for meeting dogs’ needs with basic care, assessment, and behavior plans.

Type of organization and location (e.g., municipal, private w/municipal contract)	Independent non-profit in a suburb of Dayton, OH; no municipal contract
Dog intake 2023	644
Cat intake 2023	1,415
Dog save rate 2023	99.04%
Number of dogs in shelter	603 total in 2023
Number of dogs in foster	267 total in 2023
Number of dogs in care with length of stay > 90 days	37 as of end of 2023
Number of dogs in care with length of stay > 365 days	5 as of end of 2023
Number of paid staff (full time equivalents)	48 FTE (65 total)
Number of dog behavior staff	2 FTE
Number of dog foster staff	2 FTE
Number of dog volunteers	279
Number of dog behavior volunteers (who work with dogs with higher level behavior needs in shelter)	10
Number of dog behavior fosters (who foster dogs with special needs)	14
Number of active (in past year) dog fosters	107
This program is led by (title and whether they’re staff vs. Volunteer)	<ul style="list-style-type: none"> • Director: Joyce Voss, DVM, PhD (Director of Veterinary Services and Animal Care; staff) • Manager: Megan Wyant (Animal Care Manager; staff) • Coordinator: Vanly Doiron (Dog; staff) and Becca Millis (Cat; staff)
Number of staff and/or volunteer hours to run the program (e.g., 10 hours per week staff, 10 min/week volunteers)	<ul style="list-style-type: none"> • Behavior staff: 75 hours per week (65 dog; 10 cat) • Admin staff: 20 hours per week • Volunteer: 5 hours per week
If you want other organizations to acknowledge you if they use or adapt your resources, how should they acknowledge you?	SICSA Pet Adoption and Wellness Center