



FOSTER FORWARD

MAXIMIZING PLACEMENTS
• THROUGH COLLABORATION



Operation Kindness
Behavior and Foster
Team



AGENDA

Collaboration Goals
Current Programs
Marketing our Pets
Communication
Foster & Pet Support





COLLABORATION

Our collaboration goal:

To highlight dogs with behavioral support needs as a united front.

To remove barriers, encourage new ideas, provide supportive care, and build confidence with transparent counseling.





CURRENT PROGRAMS

Behavior Foster

Shelter environmental stressors impacting behavior
(shut down, fearful, little interaction with adopters)

Unicorn Foster

Behavior modification needed for undesirable
behavior traits

(dog reactive, jumpy/ mouthy)



Weekend or Day Trips

For dogs needing home notes, bettering
marketing materials like photos and videos or
a break from the shelter.

Foster First

7-day run for interested adopters - for all pets
with a LOS of 2 weeks or more.



MARKETING

Email Plea

Content: A lot of content in PP (including teen Sammy!) Videos of him in play group, solo walks, and more!
Timeframe: Weekend if just doing a break; 2 week if doing Unicorn -- re-evaluate at 2 weeks, determine if continuing to foster.
Counseling needed: if client is interested, please see information below and forward the helpful tips to interested party -- you can CC behavior & ask that client reply all in the event they have additional questions, behavior team can assist.
Some bio notes from our team/ Kennel may have more as well: Engaging, playful, medium to high energy but settles well inside the office, very snuggly and cuddly, is very athletic.
Counseling Notes + Recommendations: Very spunky, active, and a good outdoors buddy. Bronco Sammy does well with other playful, social dogs, but recommend an introduction d/t his arousal levels. He is on behavior medication (trazadone) to assist with stress levels in the shelter. He has home notes from previous adoptions, so I recommend reviewing those as well before creating your plea. [Behavior history](#).

- **Energy Level:** Low energy, likes to play by chasing and pouncing toys
- **Behavior w/ kids:** OS form states avoids children, fearful, has not been around children
- **Behavior w/ dogs:** OS form states does do well with dogs and loves to play; in play group in shelter but can escalate to altercation in yard
- **Behavior w/ cats:** OS form states does not do well/ does not like with cats
- **Behavior w/ people:** OS form states friendly, generally does well and shows to be social in shelter
- **Medical:** See medical history; Trazadone for behavior needs
- **Other notes:** very high tumor in enclosure, can clear fence. Home notes state stays in yard but do advise.

Content



Pet Point



Facebook/Instagram



Public Foster Website



Email Newsletters





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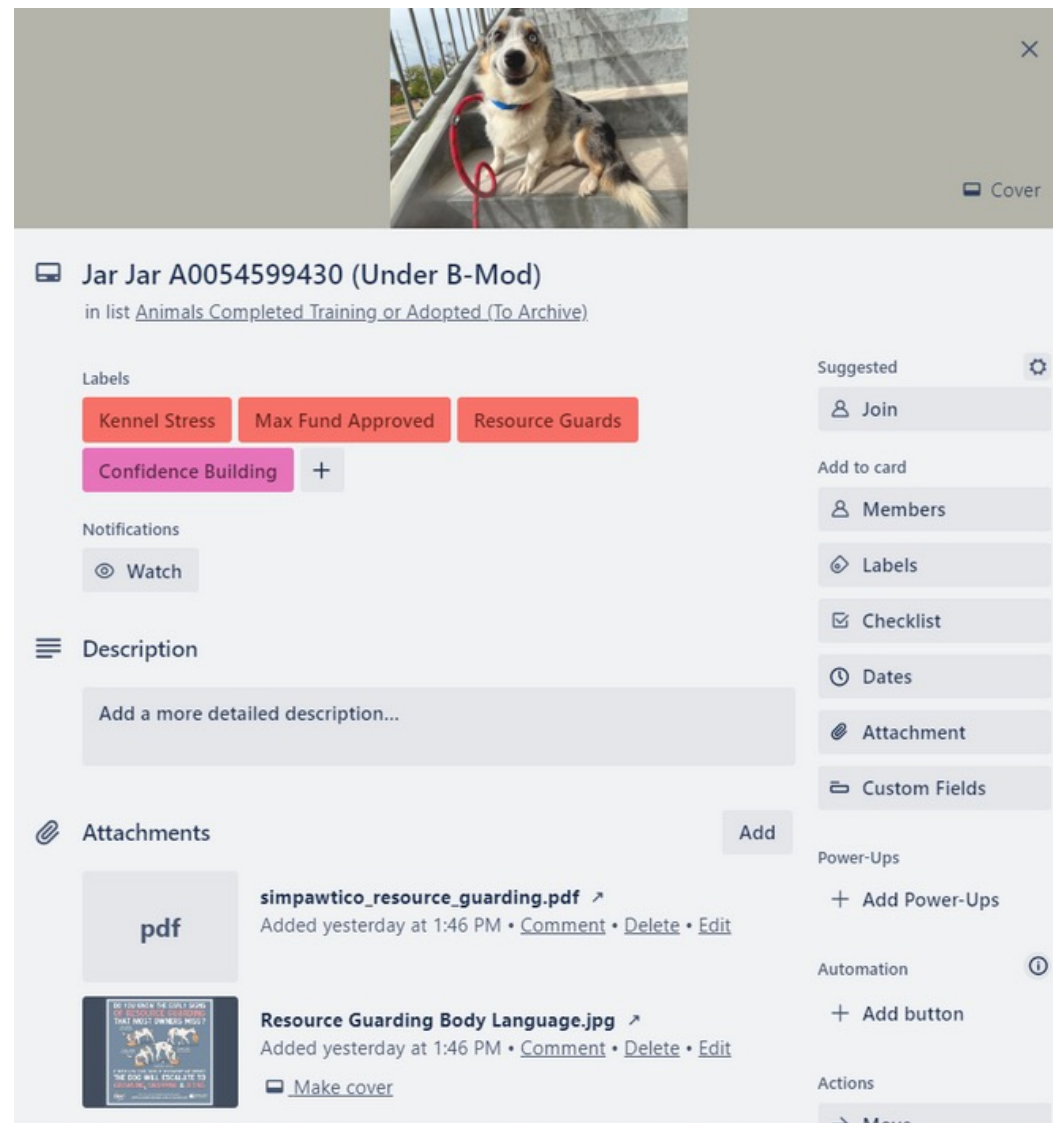
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EVERYTHING THE TEAM NEEDS TO KNOW!

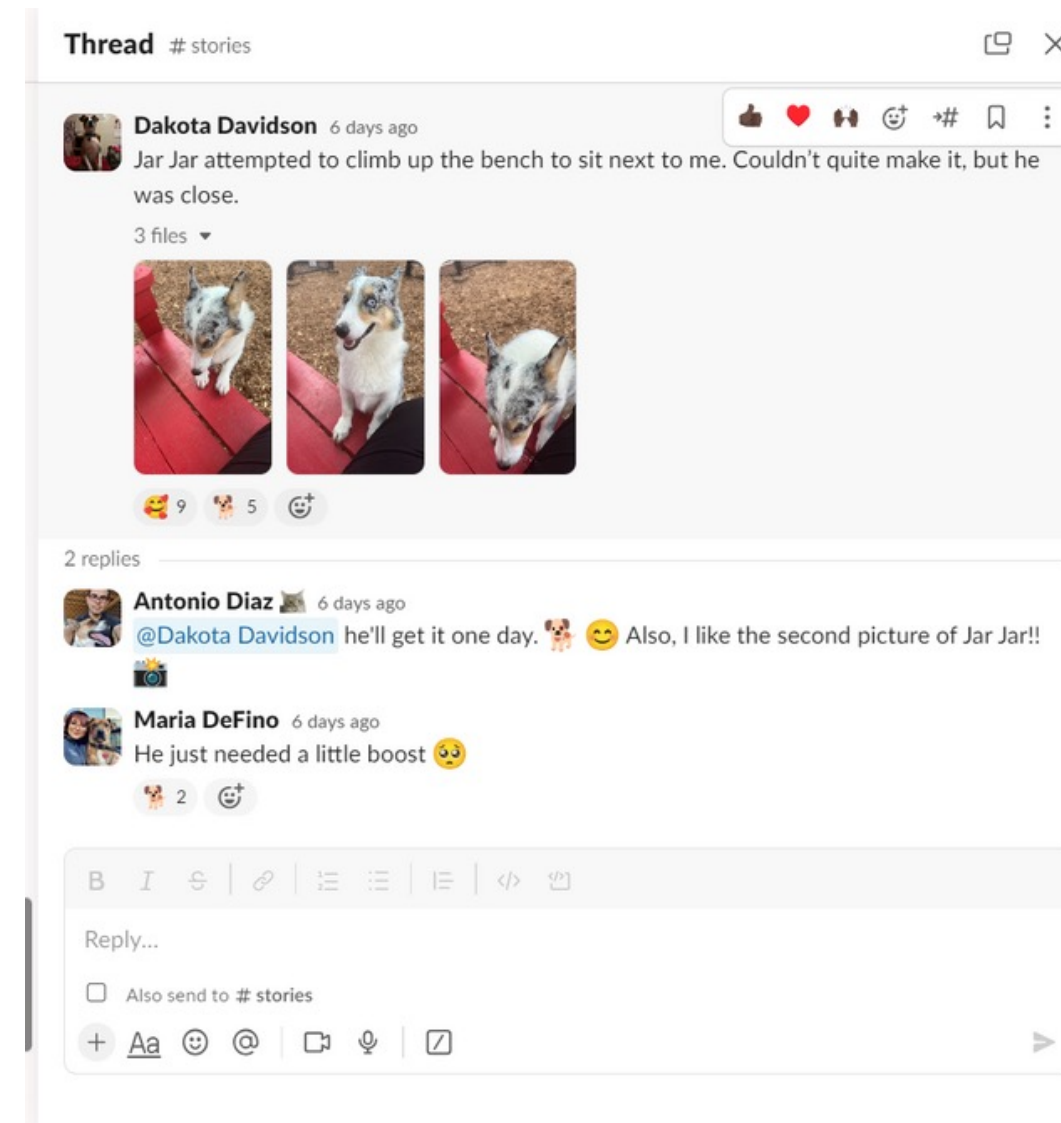


MARKETING

Supportive Documents & Tags in Trello



Photos + Video + Personality Updates in Slack



Play Group & Behavior Test in Pet Point



Behavior - 11788241
Test: Gentle & Dainty (GD)
Result: Small Group (Behavior)



Behavior - 11788240
Test: Resource Guarding
Result: History of resource guarding aggression with other animals



Behavior - 11785584
Test: Dog Training Plan
Result: Confidence Building



Behavior - 11785583
Test: Behavior Assessment
Result: 3 Paw



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Pets Available to Foster


The animals below are in need of a temporary foster home through Operation Kindness. You can choose a foster pet and take them home the same day!

If you are interested in becoming a foster, please visit our foster page to sign up. If you have any questions, reach out to us by email.

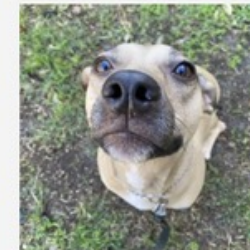
Gender: Any | Species: Any | Age: Any | Location: Any




Refuge
6 years 4 months | Male



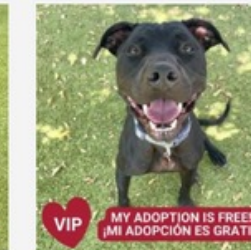
Triscuit
2 years 7 months | Female



Matty
3 years | Female




Wednesday
2 years 1 month | Female



Bronco Sammy
1 year 8 months | Male

Foster Willow



Retriever, Labrador
Male
1 year 2 months
56 pounds
Available - Foster First
Location: Bears Den
Arrival Date: 2023-09-29

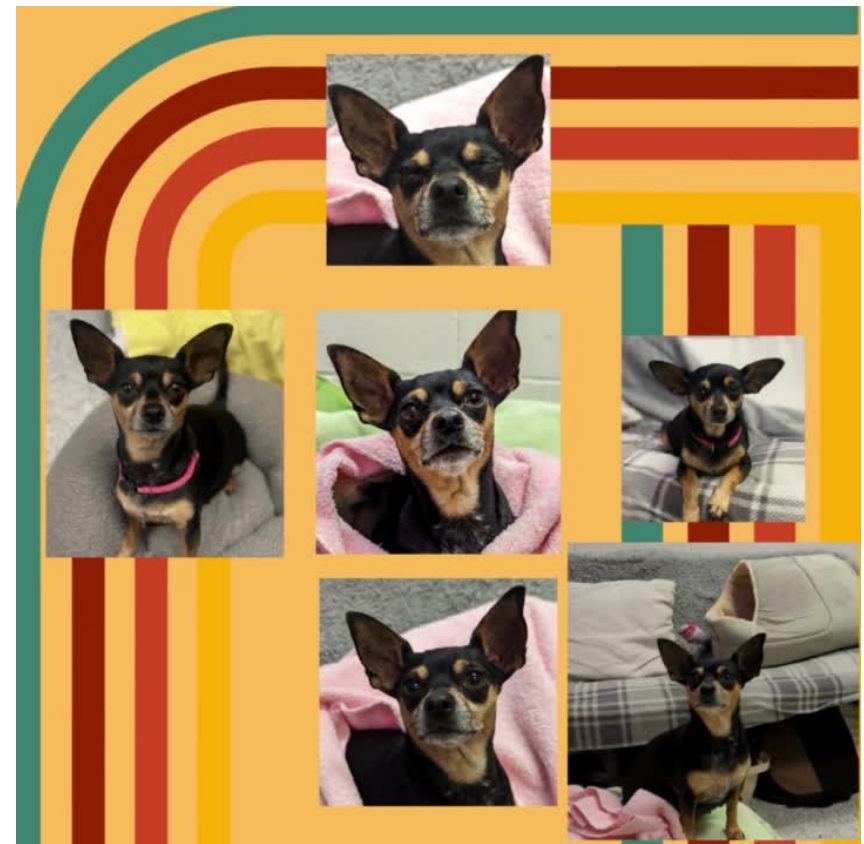
VIP MY ADOPTION IS FREE!
¡MI ADOPCIÓN ES GRATIS!

[BECOME A FOSTER](#)


Meet Toaster!
One of our Unicorn Fosters! Toaster is one of our great helper dogs by helping new dogs feel welcomed when deciding which playgroups fit best for the individual by the Behavior team since they have different types of groups. The reasoning behind Toaster being one of the main greeters and helper is because he understands the dog's energy on how they like to play which is why he gets along with any dog from high energy or low energy with his great patients. Aside... See more



[View insights](#) 127 post reach >



Our first lunch outing with little Milli! She did so great, calm and cool like a cucumber. She was a little sad that we didn't share our chips and salsa but I think she will forgive us once we get her a pup cup!



[View insights](#) 259 post reach >

November 3, 2023



COMMUNICATION

... With the teams

Behavior Concern Form

Foster Return Form

Direct Email

Phone VM Inbox

Facebook Group Support

QR Codes



DONATE NOW GIVE MONTHLY IN MEMORY IN HONOR

OPERATION KINDNESS

Foster Information

Thank you for fostering. Please complete the form below to share information about your foster that will help us find a great match for them.

! Internet Explorer is not supported on this form. Please use Google Chrome, Microsoft Edge, or Firefox.

Fields marked with an * are required

Your name: *

FOSTER QUICK LINKS

Foster Website with Forms Foster Emergency

THE SPECTRUM OF FEAR, ANXIETY & STRESS

RED: SEVERE SIGNS - FIGHT/AGGRESSION (FAS 5)

- Offensive aggression: lunging forward, ears forward, tail up, hair may be up on the shoulders, rump, and tail, showing only the front teeth, lip pucker lips pulled forward, tongue tight and thin, pupils possibly dilated or constricted.
- Defensive aggression: hair may be up on the back and rump, dilated pupils, direct eye contact, showing all teeth including molars, body crouched and rearing, tail tucked, ears back.

RED: SEVERE SIGNS - FLIGHT/FREEZE/FRET (FAS 4)

- Flight: ears back, tail tucked, actively trying to escape - slinking away or running, mouth closed or excessive panting - tongue right instead of loose out of mouth, showing whites of eyes, brow furrowed, pupils dilated.
- Freeze/Fret: tonic immobility, pupils dilated, increased respiratory rate, trembling, tense closed mouth, ears back, tail tucked, body hunched.

YELLOW: MODERATE SIGNS (FAS 3)

- Similar to FAS 2 but turning head away, may refuse treats for brief moments or take treats roughly, may be hesitant to interact but not completely avoiding interaction.

YELLOW: MODERATE SIGNS (FAS 2)

- Ears slightly back or to the side, tail down but not necessarily completely tucked, furrowed brow, slow movements or unable to settle, edging, attention seeking to owner, panting with a tighter mouth, moderate pupil dilation.

GREEN: MILD/SUBTLE SIGNS (FAS 1)

- Lip licking, avoids eye contact, turns head away without moving away, lip paw, partially dilated pupils, slight panting but commissures of lips are relaxed.

GREEN: ALERT/EXCITED/ANXIOUS? (FAS 0-1)

- Tail up higher, looking directly, mouth closed, eyes more intense, more pupil dilation, brow tense, hair may be just slightly up on the back and tail, may be expectant and excited or highly aroused.

GREEN: PERKED/INTERESTED/ANXIOUS? (FAS 0-1)

- Looking directly but not intensely, tail up slightly, mouth open slightly but loose lips, ears perked forward, slight pupil dilation.

GREEN: RELAXED (FAS 0)

- A: Sleeping.
- B: Neutral - ears in neutral position, not perked forward, brow soft, eyes soft, mouth closed but lips relaxed, body loose, tail carriage neutral, pupils normal dilation.
- C: Friendly greeting - slow back and forth tail and butt wag, ears just slightly back, relaxed brow and eyes, may have mouth slightly open with relaxed lips and loose tongue.

FEAR FREE HAPPY HOMES www.fearfreehappyhomes.com



SUPPORT

Behavior Support

Counseling session

Behavior Packet

Behavior Email

GoodPup Scholarships

Adoption Trial Extension

Foster Support

Foster Supply Form

Update Forms

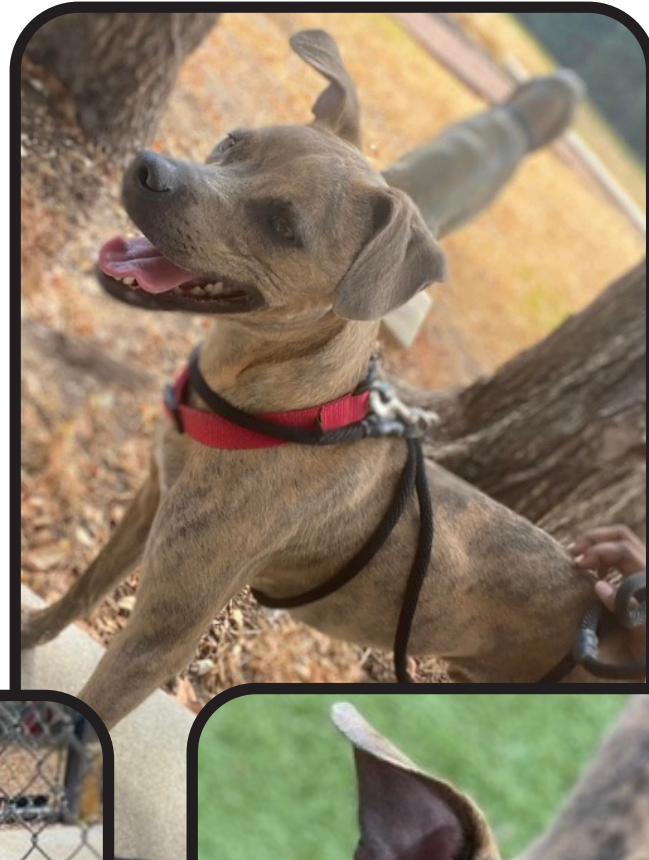
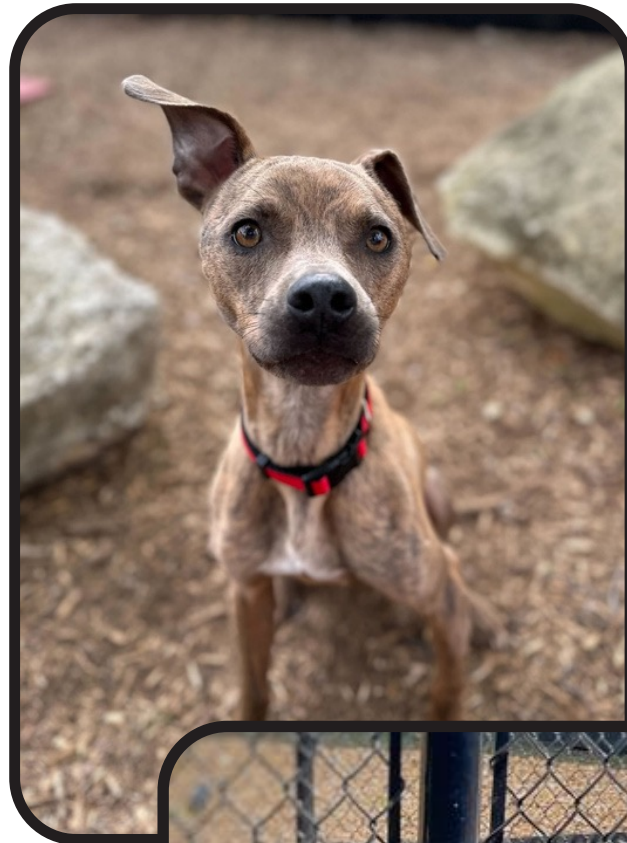
Foster Handbooks

Mingle Events

Meet and Greet



CASE STUDY: NIMO



Melissa Perdomo
August 29

Meet our nature lover Nino!

If you have any questions regarding Nino or would like to foster him please reach out to foster@operationkindness.org. We can also schedule a meet and greet to see if you feel like Nino would be a great foster match!

MEET Nino

ABOUT NINO
Nino is a 2-year-old male pit bull mix who is very friendly and loves to play. He is currently in a foster home and is looking for a permanent home.

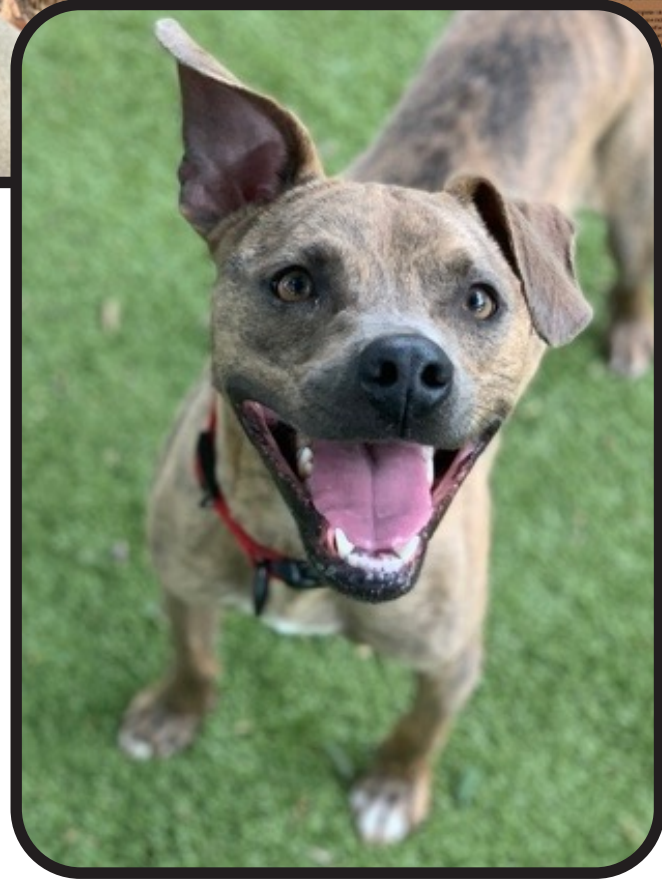
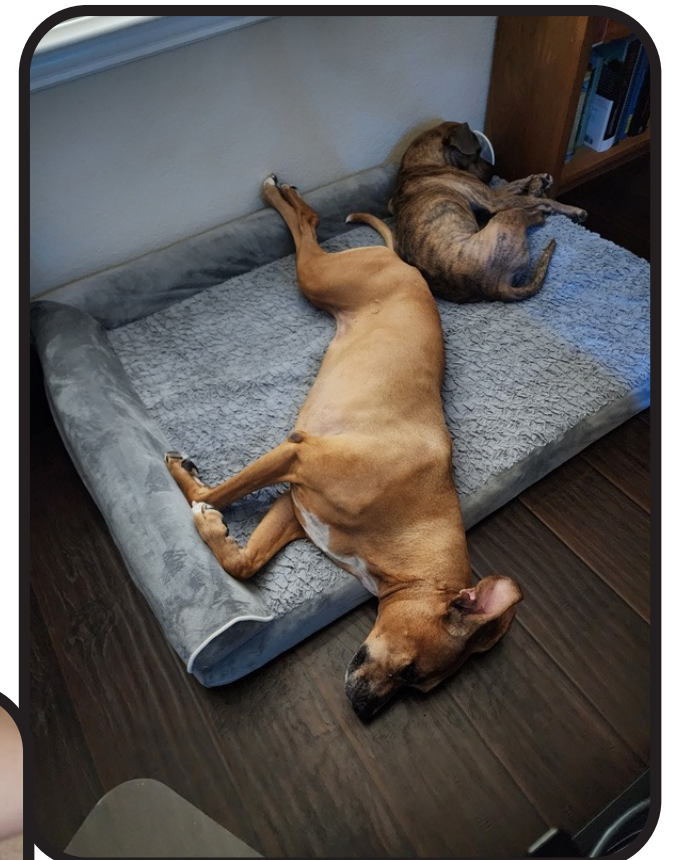
CURRENT PLANS:
Nino is currently in a foster home and is looking for a permanent home.

CURRENT PLANS PART 2:
Nino is currently in a foster home and is looking for a permanent home.

Sarah Newby
September 5

Nino has moved in for the next 2 weeks!

Photos showing Nino in a yard and on a bed.



Shonyae Johnson
September 5

Absolutely obsessed with Nino! Nino could use a break out of the shelter. He's been with us for over 100 days! The foster team will provide you with what you need (food, treats, etc) and the behavior team will provide you with a harness, leash, and some fun training games you can play with Nino!

Nino would love to:

- visit a trail and smell all the things
- visit a park and walk the empty field
- visit the lake and check out the birds
- smell every inch of your yard (or a SniffSpot)

If you'd like to take Nino and give him a foster break, reach out to our foster team!



To BE
CONTINUED..



VISIT US OVER

ON MADDIE'S

FORUM

