SHELTER SUMMIT \*\*\*

+ FAST TRACKS

Fast Track – Live Meeting 2 4/20/2023 Are You Staying Within Your Capacity for Care?

#### TRACK COACHES

**C4C Calculations** 

**LEAD COACH:** <u>Cindy Karsten, DVM, DABVP</u> (Shelter Medicine Practice) Director of Outreach at the UC Davis Koret Shelter Medicine Program

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# **Welcome Back to Capacity for Care**



### **Today's Agenda**

- 1. Community Guidelines
- 2. Brief Overview
- 3. C4C Workbook Reveal
- 4. Sample Calculations
- 5. Your turn! And questions
- 6. Next meeting overview



#### **Community Guidelines**

- Stay present stay curious
- Share the air
- Listen to understand
- What you learn leaves; what you say stays
- Perfection is not necessary, possible or desirable
- We all know something; none of us know everything

- We don't all start or end at the same place
- Remember the platinum Rule: Treat others as they wish to be treated
- See differences as additive, not contradictory
- Video on if possible
- We respect time we will always start and end on time

#### Have Fun!

## What determines Capacity for Care?



Staff Training and Skill



Staffing Level



**Humane Housing** 



Length of Stay



**Outcomes & Outcome Rates** 



## **Effect of LOS**

Average Daily Intake	Average LOS	Average Daily Population
10	5	50

## **Effect of LOS**

Average Daily Intake	Average LOS	Average Daily Population
10	5	50
10	10	100

## **Effect of LOS**

Average Daily Intake	Average LOS	Average Daily Population
10	5	50
10	10	100
10	20	200

## **Effect of Daily Population Size**

Average Daily Outcome	Average Daily Population	Inevitable LOS
10	50	5

# **Effect of Daily Population Size**

Average Daily Outcomes	Average Daily Population	Inevitable LOS
10	50	5
10	100	10

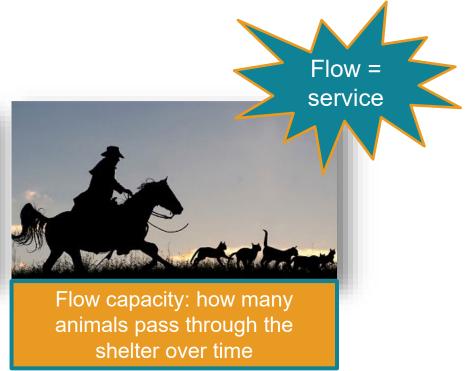
# **Effect of Daily Population Size**

Average Daily Outcomes	Average Daily Population	Inevitable LOS
10	50	5
10	100	10
10	200	20

## **Holding Versus Flow Capacity**



Holding capacity: How many animals in the shelter at any one time.



#### **Problem**

#### Across the region

### Humane Society criticizes Sacramento's animal shelter

Sacramento's animal shelter doesn't provide enough training to employees, has minimal disease control and animal treatment is poor, according to a report by the Humane Society of the United States.

The Humane Society in the 282-page report released Monday called for a major overhaul in the way the Sacramento facility is run.

The City Council hired the Humane Society to investigate the facility after several residents wrote in with complaints.

The Humane Society report said health care was so bad at the facility that dead animals were found in cages every morning that an inspection team visited.

Employees also do not scan the animals for microchips that may lead them to an owner, and workers have been told not to give tranquilizing drugs to animals before euthanasia because of cost concerns, the report said.

City officials have given no specific changes they will recommend the animal shelter pursue.

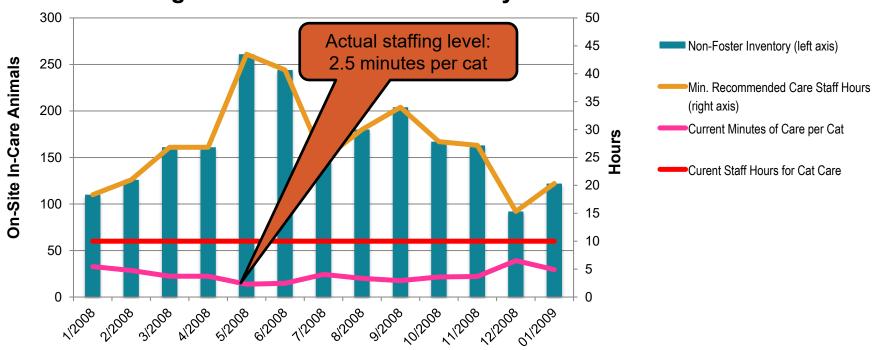
- From staff and wire reports.

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"Minimal disease control...treatment is poor....employees do not scan animals for microchips..."

## **Reality Check**

#### Staffing for care relative to inventory/on-site in-care animals



### Data for today's live meeting



## **Next Live Meeting**

## LOS!

- Identifying Bottlenecks
- Eliminating Bottlenecks
- Brief discussion on population rounds

### See you next time!

- Share info on this Fast Track with your team (meeting registration link)
  - https://sheltermedicine.zoom.us/meeting/register/tZMtdumppzosHtV9whKkE VbdWk5QBA4WUM8Q
- Check out our other Fast Tracks
  - www.sheltersummit.com
- Visit this Fast Track's home base at Maddie's University to access meeting schedules, meeting recordings, resources, slide decks, etc.
  - https://university.maddiesfund.org/p/MMPC Learniverse Spring 2023 Shel ter Summit Fast Track Capacity For Care
- Next meetings:
  - 4/27/23 All Welcome Office Hours 2
    - 9 AM Pacific/MST (10 AM MDT, 11 AM CDT, 12 PM EDT)
  - 5/4/23 Live Meeting 3
    - 9 AM Pacific/MST (10 AM MDT, 11 AM CDT, 12 PM EDT)

### Don't hesitate, reach out!



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